



Wallington
County Grammar School

School Uniform Policy

Policy Area
Statutory Document

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Version
1.1

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Adopted by the Full Governing Body
July 2022

Next Review
July 2025

Statement of intent

The Local Governing Body of Wallington County Grammar School asks all students to wear school uniform because it plays a key role in:

- promoting the ethos of the school;
- providing a sense of belonging and identity;
- setting an appropriate tone for education.

By creating a common identity amongst all pupils, regardless of background, our school uniform acts as a social leveller. It reduces peer pressure to wear the latest fashions or other expensive clothes. We aim to minimise the costs of our uniform and to minimise optional uniform items that can draw a distinction between those that have them and those that do not.

Compulsory items for Years Y7-11

Only available at Cladish & Co, Woodcote Road, Wallington:

- School blazer £52.99
- School tie £9.99

Widely Available:

- Charcoal grey trousers (not black)
- White shirt (when worn must be tucked into trousers and top button done up)
- Dark grey / black Socks
- Black polished shoes (no boots)
- School bag

- White trainers (non-marking soles) suitable for indoor use only
- Dark trainers suitable for outdoor use only
- Rugby boots (low cut acceptable) for outside use only and must have legal metal studs or blades rather than football studs – which are not allowed when playing rugby for safety reasons
- White trainer socks

Only Available at <https://www.tacklebag.co.uk/> :

- WCGS rugby jersey £40.00
- WCGS house rugby jersey £31.00
- WCGS rugby shorts £18.00
- WCGS rugby socks £7.50
- WCGS house athletics t-shirt £17.00

£176.48 + widely available items

Compulsory items for the Sixth Form

Only available at Cladish & Co, Woodcote Road, Wallington:

- Sixth Form Tie (boys) £9.99

Widely Available:

- Suit in black, grey or navy
- White shirt/blouse
- Dark grey/black socks
- Black polished shoes

Optional Items

Widely Available:

- Navy blue v neck jumper
- Black, grey or blue overcoat

Other optional items are available through Cladish & Co and <https://www.tacklebag.co.uk/>

Cost considerations

In developing this school uniform policy, the Local Governing Body has considered a range of factors:

- how the uniform can create a shared identity and common sense of purpose
- what is required practically for classroom lessons or for sport i.e. the total cost of school uniform
- obligations under the Equality Act 2010
- safeguarding and health and safety considerations
- the wishes of parents and pupils
- how best value for money has been achieved

No pupil will be discouraged from participating in any aspect of school life, such as inter-school competitions, because of the cost of additional uniform requirements.

Consideration of how costs affect different groups of pupils

It is the opinion of the Local Governing Body that this uniform policy meets the School's obligations under the Equalities Act 2010. Should any student wish to make a case for reasonable adjustments to this policy on an individual basis, they should arrange an appointment with the Headmaster. This will be considered alongside the Equalities Act 2010.

Branded items

Generic items which are widely available (including from low-cost outlets) give parents choice and allows them to control the cost of school uniforms. As such, Wallington County Grammar School keeps branded items to a minimum and limits their use to low cost or long-lasting items.

Where a branded item is required, Wallington County Grammar School considers how to maintain the benefits of a branded item whilst keeping costs low.

To avoid parents having to purchase multiple expensive items such as coats, bags, and trainers, which they may already have purchased for use on non-school days, Wallington County Grammar School will avoid being overly specific about such items in this uniform policy.

Arrangements for the supply of uniforms (From September 2023)

Cost and value for money for parents is the most important consideration when considering how our school uniform is sourced. Parents will be able to purchase generic items of uniform from a range of retailers giving them choice and value for money.

Where branded items are included in this uniform policy, the Local Governing Body will ensure a written contract is in place with the supplier for these items.

The Local Governing Body will ensure that best value for money from suppliers has been obtained. Any savings negotiated with suppliers will be passed on to parents. The Local Governing Body will not enter into cashback arrangements.

The Local Governing Body will ensure that suppliers continue to provide good value for money throughout the duration of the contract.

Where single supplier contracts are necessary, regular tendering competitions will be run where more than one supplier can compete for the contract and where the best value is secured. This contract will be retendered at least every 5 years.

When tendering for a uniform contract , the School will consider these factors:

- Views of parents and pupils
- Timing - The School will be mindful of suppliers' ordering timelines.
- Uniform specification - The School will request visualisations showing what the uniforms will look like as well as fabric samples, to support the decision making when awarding contracts. The uniform will be machine washable.
- Delivery - Different suppliers will be able to offer different delivery methods, some of the most common include direct to school, online and retail shops. The Schools will consider which methods their parents would prefer.
- Other issues to consider - Although cost and value for money for parents will be the most important consideration for the Local Governing Body, that will not prevent them from

considering other issues which are important to the school community, such as sustainability and ethical supply chains.

Provision of second-hand uniforms

Second-hand uniforms can benefit all parents, particularly those on low incomes. In addition, by extending the life of garments, it is more sustainable.

The School will ensure that arrangements are in place so that second-hand school uniforms are available for parents to acquire. This is usually done through uniform sales held regularly by the PTFA throughout the year. For further information, please contact the School.

Other support with the cost of school uniforms

Uniform vouchers are available for students on Free School Meals. Uniform vouchers are available in the School Induction Pack.

Complaints

Disputes about the cost of school uniforms will be resolved locally in accordance with the School's complaints policy.

The Local Governing Body will ensure that any agreed supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.

Pupil non-compliance

Pupil non compliance will be dealt with through the Behaviour Policy.